



GEORGE AND FRANCES BALL FOUNDATION

DECEMBER 2022 NEWSLETTER



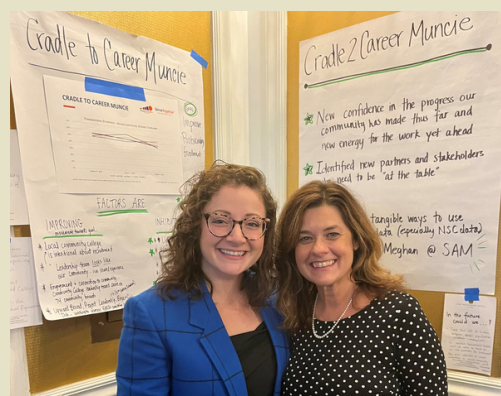
CRADLE TO CAREER MUNCIE JOINS NATIONAL PARTNERS AT STRIVETOGETHER ANNUAL CONFERENCE, POSTSECONDARY/WORKFORCE CONVENING

Cradle to Career Communities from across the country gathered September 21-23 in Chicago for StriveTogether's 2022 Annual Convening. There were 500 in-person attendees and hundreds of others tuning in virtually. This was a great opportunity for C2C Muncie to connect with other communities, learn from network members, and collaborate on strategies that can move the needle on educational attainment initiatives. GFBF staff was able to attend the convening, along with the Director of Public Education and CEO of Muncie Community Schools, Dr. Lee Ann Kwiatkowski.

In November, Cradle to Career Muncie was also represented at StriveTogether's Postsecondary and Workforce Convening in Baltimore. This type of convening targets the specific markers along the cradle to career continuum and allows specific partners the opportunity to learn alongside similar stakeholders from other communities. GFBF's Kelsey

Harrington and Ivy Tech's Jen Gasiorek attended. They were also able to share with other network members about a new, collaborative postsecondary and workforce initiative in Muncie.

WorkMatters is a collaboration between Ivy Tech, community organizations, local workforce partners, and faith-based organizations. In partnership with criminal justice departments, Ivy Tech offers pre-trial release employment, education, and mental health services. The initiative is working to combat recidivism within local courts and address low labor force participation.



IN THIS ISSUE

UPDATE: CRADLE TO CAREER MUNCIE ATTENDS STRIVETOGETHER NETWORK'S ANNUAL CONFERENCE, POSTSECONDARY/WORK FORCE CONVENING

NEWS: GEOFFREY CANADA INSPIRES MUNCIE'S EDUCATORS AT MCS EDUCATION SUMMIT

PROFESSIONAL DEVELOPMENT: IPA AND EXPONENT PHILANTHROPY

SITE VISIT: RILEY CHILDREN'S FOUNDATION

SITE VISIT: ACADEMIES OF NASHVILLE

PARTNERSHIP PRESENTATION: FIRST PRESBYTERIAN

PARTNERSHIP PRESENTATION: ALTRUSA

CRADLE TO CAREER MUNCIE UPDATES: INSERT INCLUDED





CRADLE TO CAREER MUNCIE BRINGS GEOFFREY CANADA OF THE HARLEM CHILDREN'S ZONE TO MUNCIE TO PRESENT AT MUNCIE COMMUNITY SCHOOLS' INNOVATION SUMMIT

Muncie Community Schools' Innovation Summit is a partnership between Muncie Community Schools, Ball State University, and community stakeholders. The Summit takes place every year to serve as a staff professional development opportunity to support student wellbeing, aid student success, and explore strategies. Each year, a guest speaker engages with participants to foster hope and inspiration. This year's guest speaker was Geoffrey Canada. Geoffrey Canada is widely known for his transformational work in Harlem, NY at the Harlem Children's Zone. The Harlem Children's Zone is a cradle to career model that works to break the cycle of integrational poverty. For 25+ years, they have worked one block at a time to transform the lives of thousands of children. Harlem Children's Zone takes a holistic approach to education by providing the necessary support systems from early childhood through college and career. Geoffrey Canada's work at the Harlem Children's Zone inspired the U.S. Department of Education to create the Promise Neighborhood grant program. Mr. Canada energized and inspired teachers, administrators, support staff, and community members on our own Promise Neighborhood style endeavor.

GFBF STAFF LEARN ALONGSIDE OTHER FUNDERS WITH INDIANA PHILANTHROPY ALLIANCE, EXPONENT PHILANTHROPY

GFBF staff joined state and national Foundation leaders at the Indiana Philanthropy Alliance Philanthropy Leads conference as well as Exponent Philanthropy's annual conference.

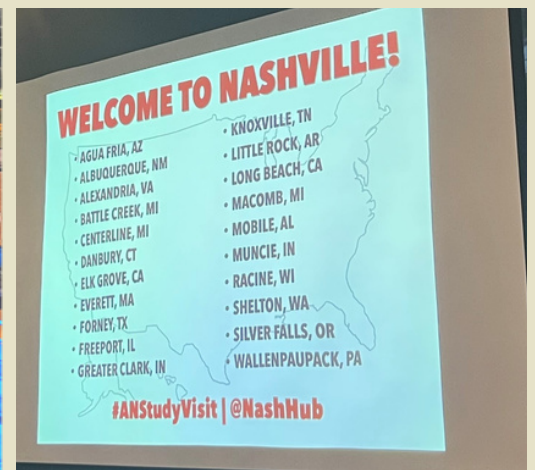
The Foundation is an active member of both professional organizations which enable our staff to continuously improve the grantmaking arm of our proactive cradle to career strategy.



SITE VISIT: GEORGE AND FRANCES BALL AND BALL BROTHERS FOUNDATION VISIT RILEY CHILDREN'S FOUNDATION AND DIABETES RESEARCH LAB

In August, George and Frances Ball Foundation and Ball Brothers Foundation staff visited Riley Children's Foundation in Indianapolis. Staff had the opportunity to meet with both the Riley Children's Foundation and the Indiana Diabetes Research Center staff. Director Dr. Evans-Molina and her talented research team provided us a quick overview of the current research and studies focused on Type 1 Diabetes. A tour of the lab followed where Foundation staff had the chance to see the specialized research equipment that both of the Foundations helped support. The Indiana Diabetes Research Center at Riley Children's Hospital is one of the top research centers in the country. A historic relationship exists between GFBF, BBF, and Riley, as George A. Ball was one of the founding members of the hospital.





CRADLE TO CAREER MUNCIE VISITS NASHVILLE, TN TO LEARN ABOUT COMPREHENSIVE HIGH SCHOOL CAREER ACADEMIES

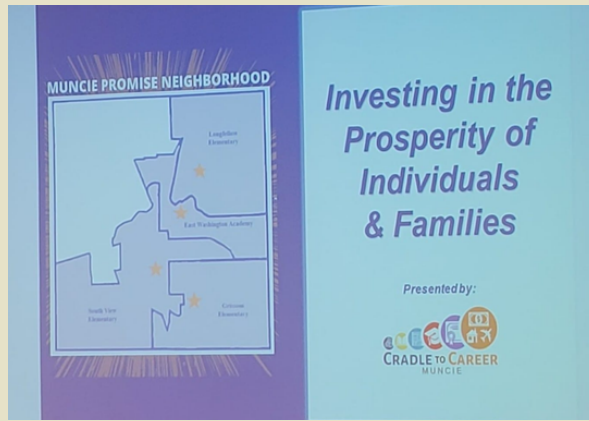
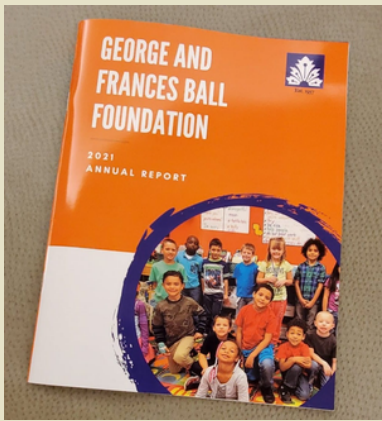
Thirteen representatives from Cradle to Career Muncie traveled to Nashville, TN this October to learn more about the Academies of Nashville at Metro Nashville Public Schools. The Academies of Nashville is a Chamber and Economic Development-led, nationally recognized high school transformation model. They provide a robust high school experience for students by integrating hands-on college and career learning opportunities. All students pick an Academy pathway during the spring semester of their freshmen year. These learning academies allow students to develop meaningful relationships within their small learning community. In turn, this allows schools to provide a school-within-a-school concept, which has proven to have made significant impact on Metro Nashville Public Schools. Three fundamental concepts include:

- Transforming the classroom experience by bringing real-world experience aligned to careers of interest to all classrooms and developing 21st Century life skills
- Transforming the high school experience through a structure of career and interest academies that bring teams of teachers together to collaborate, build relationships, and support individual student needs
- Transformation of school and business engagement through extensive and deep engagement of the business community, local industry, and community partners to provide expertise, and career and post-secondary experiences

On the first full day, the C2C Muncie team split into groups to tour two different high schools each. While at the schools, participants could step into the classrooms, converse with students, ask questions to administrators and teachers, and engage with community partners. On the second day, participants engaged with the supporting organizations which make the Academies of Nashville possible, including:

- Alignment Nashville- incubated in the Chamber of Commerce, acts as a convener to mobilize strategic partners to challenge and address systemic barriers in order to equitably impact the growth, development and academic achievement of each Metro Nashville Public Schools students.
- Nashville Hub- a program of Alignment Nashville that provides events, coaching, and support to other communities interested in implementing a similar model to Academies of Nashville
- PENCIL- a longstanding educational nonprofit that builds strategic partnerships between community groups and the needs of Metro Nashville Public Schools
- Nashville Area Chamber of Commerce- One of the founding organizations of the Academies of Nashville continues to serve as the connector between industry and education to develop a talent pipeline that helps build the economy and contribute to economic prosperity in the area and region

There were many key takeaways from the group's time spent in Nashville. Site visit participants and other key Muncie stakeholders will be meeting at the end of the month to debrief and discuss the next steps for implementing some of the observed strategies. This will build on the existing work of Muncie Community Schools, including their collaboration with IN-MAC, Indiana Next Generation Manufacturing Competitiveness Center located at Purdue University, in the development of an Advanced Technologies Academy to be located at the Muncie Area Career Center. This academy is being modeled after the Academies of Nashville and is just the first of hopefully many high-quality academies to be available to local students.



Photos sourced from Altrusa

CRADLE TO CAREER MUNCIE PRESENTS AT FIRST PRESBYTERIAN'S THIRD THURSDAY PROGRAM AND ALTRUSA'S MONTHLY MEETING

In September, GFBF staff had the opportunity to present Cradle to Career Muncie data and information to not just one organization, but two on the same day at the same time. Kortney Zimmerman presented at First Presbyterian's Third Thursday Program, and Kelsey Harrington presented at Altrusa's Monthly Meeting.

First Presbyterian has had a laser focus on assisting South View Elementary for the past several years. Since "adopting" South View as their elementary school, First Presbyterian church members have regularly volunteered their time to read with students, provided tangible resources, and helped the school in many other ways. The Third Thursday presentation and conversations were so thought provoking that Rev. Dr. Daren Hofman shared details from the presentation in his sermon to the church the following Sunday. Altrusa has always had a focus on education and literacy. The organization is energized by ways that their work can continuously align with other similar efforts underway in the community. The Foundation staff was grateful for the opportunity to share ways that Altrusans can engage with and be a part of the community impact through Cradle to Career Muncie.

IMPORTANT GFBF 2023 DATES

BOARD MEETINGS:

February 24, 2023
Grant Deadline: January 24

May 11, 2023
Grant Deadline: April 11

August 11, 2023
Grant Deadline: July 11

December 1, 2023
Grant Deadline: November 1

*Grant requests are reviewed the month between the deadline & corresponding Board Meeting. The Board makes final funding decisions at the meeting. Grant seekers should anticipate communication from GFBF within a month following the Board Meeting date.

CRADLE TO CAREER LEADERSHIP TABLE MEETINGS:

December 13, 2022

February 14, 2023

April 11, 2023

June 13, 2023

August 15, 2023

October 10, 2023

December 12, 2023

QUARTERLY CONVENINGS:

Look for a transition from Coffee and Conversations to Cradle to Career Muncie Convenings

CONFERENCES:

TBD 2023
Harlem Children's Zone Visit

StriveTogether Annual Convening
September 19-21, 2023

Exponent Philanthropy
October 17-19, 2023

For more information, please contact us at admin@gfballfdn.org or visit us at www.gfballfdn.org.

George Ball



George and Frances Ball Foundation

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